



SPECIALIST SERVICES
COMMITTEE



Physician Leadership Scholarship Group Application Process

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August/Sept 2018

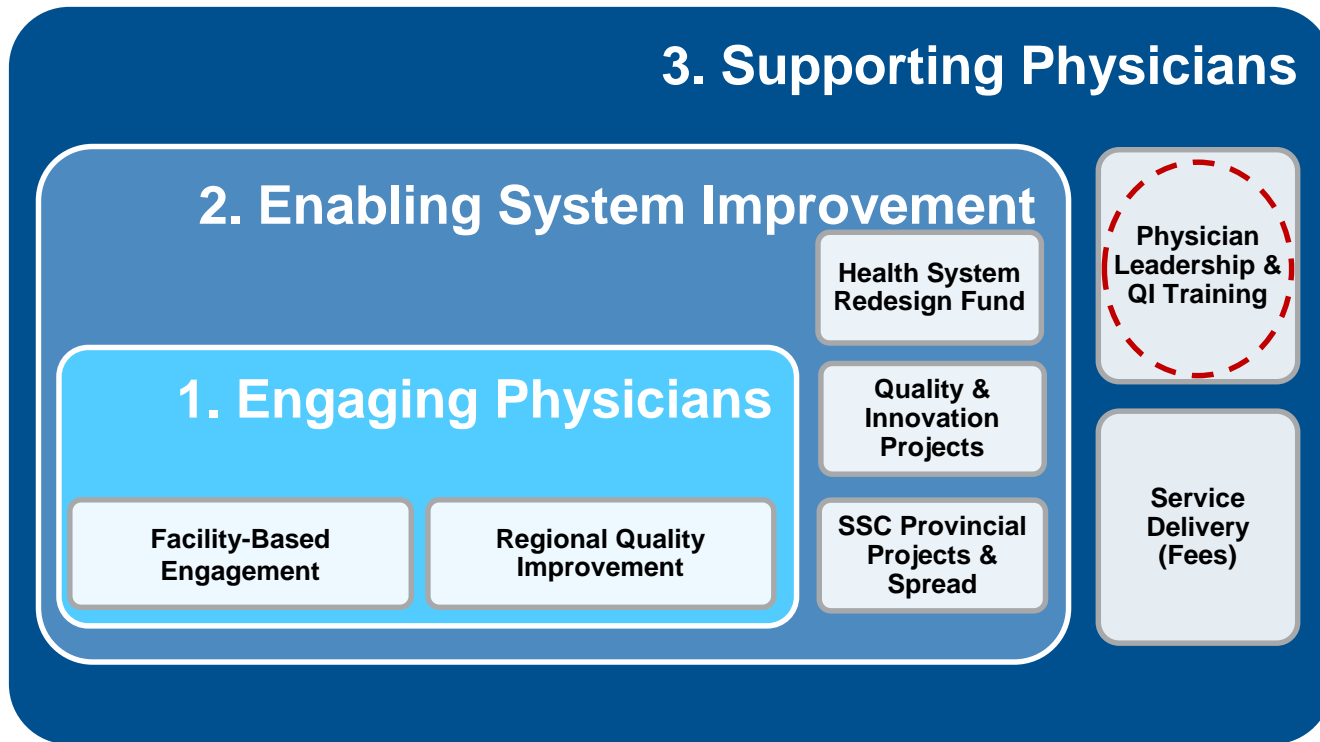
Agenda:

- Brief refresher on the scholarship
- Review of group application criteria

Objective of group applications:

- Increase efficiency
- Reduce processing wait times

SSC Strategic Plan



What is the Physician Leadership Scholarship?



Specialists



GPs

- Certificants or Fellows of the Royal College of Physicians and Surgeons of Canada
- Actively Practicing
- Each physician can apply for up to **\$10,000** per fiscal year (April 1st – March 31st)

What courses meet the criteria for scholarship funding?

Core Focus:

- Leadership Development
- Quality Improvement



What courses **do not** meet the criteria for funding?

- Courses or conferences that are clinically focused or continuing medical education
- Reimbursement to organizations that hold or develop custom courses



APPLICANT INFORMATION – *Physician to complete*

Physician Name: _____ MSP #: _____
Title: _____ Specialty: _____ GP SP
Email: _____ Telephone #: _____
Mailing Address: _____
City: _____ Postal Code: _____
Physician Signature: _____ Date: _____

TRAINING REQUEST INFORMATION – *Physician to complete*

Date(s) of Training and City: _____
Organizer: _____
Training Event Title: _____
Intended Outcome of Training: _____
Are you hoping to apply learnings to your current or future role? Current Role: _____
Future Role: _____

FUNDING INFORMATION – *Physician to complete*

Criteria for Funding: Tuition and travel expenses up to a maximum of \$10,000 per physician. Funding will cover actual tuition fees and travel costs (receipts are required). Time/compensation for attendance is excluded from funding.

Tuition Fees: _____ Estimated Travel Costs: _____

HEALTH AUTHORITY ENDORSEMENT

Physician to seek endorsement before submitting for approval to the JCC

Vice President,
Medicine Name: (Print) _____

Comments: _____

Health Authority: VCH FHA VIHA PHSA IHA NHA FNHA

VP, Medicine Signature: _____ Date: _____

- Each physician allowed **one** retroactive application
- Why a VP of Medicine Signature?

Is there a list of recommended courses?

sscbc.ca

Support

> Physician Leadership and Quality Improvement Training

FAQs



Popular Supported Courses and experience level required: Entry ● Experienced ● Advanced ●

Institution	Name	Level	
CMA - PLI	Self-awareness (core)	●	
	Engaging Others (core)	●	
	Dollars and Sense (core)	●	
	Conflict Management and Negotiations (core)	●	
	Leading Change (core)	●	
	Leadership for Medical Women	●	
	Professionalism and Ethics	●	
	Leadership begins with self-awareness	●	
	Physician Leadership Focus	●	
	Disruptive Behavior	●	
	Effective Communications	● ●	
	Physician Engagement	●	
	Facilitating Meetings	●	
	Managing People	●	
	Coaching for Excellence	●	
	Talent Management	●	
	British Columbia Patient Safety & Quality Council	Influencing Boards	●
Strategic Influence		●	
Leading System Improvement		●	
Quality Measurement		●	
Strategic Thinking		●	
Clinician Quality Academy		● ● ●	
UBC Sauder		Physician Leadership Program	● ●
		Achieving a Leadership Presence	●
		Leading High Performance Teams	●
		Meeting the Leadership Challenge	●
IHI	National Forum on Quality Improvement in Health Care	● ● ●	
	IHI Open School Online Courses	● ●	
	IHI Change Conference	●	
	Leading Quality Improvement: Essentials for Managers	●	



Decision Making Factors ^

Not all applications are approved. Here are a few examples of what the scholarship review group looks for when reviewing an application:

- The course or conference has a **core and primary focus** on leadership or quality improvement skills and/or training. If the course or conference spans over multiple days, the majority of the content must cover these topics.

Physicians interested in applying to fund a Masters program:

- The program has a core and primary focus on leadership or quality improvement and meets basic scholarship criteria.
- Physician is actively and independently practicing
- Confirmation that a physician will be going into, or holds a leadership position
- Physicians must have completed some leadership or quality improvement training previously, preferably within Canada.
- Preference given, but not limited, to courses with a Canadian context from a Canadian institution.

Physicians interested in applying to fund one-on-one coaching:

- Applicants must submit coach's bio/CV along with application
- Coach has experience coaching individuals in health care leadership roles
- Coach holds various certification as a coach and in leadership (ex. Masters in Leadership, Professional coaching certifications, ect)
- Applicant will be going into or holds leadership position
- Upon completion, physicians will provide a short report to the committee staff on key learnings, overall experience with coach and how they will apply learnings to future or current role and whether coaching met their learning objectives.
- Detailed quote of coaching is available for review to see cost breakdown.

Group Applications

- ✓ completed when more than one physician in the same health authority is applying for the same course.

**A course that is
already taking place**



A group of physicians wanting
to attend a course or
conference together
(IHI, a PLI, Quality Academy)

**Organizing and in-
house course**



Organizing an in-house course

X Custom courses designed for a specific group/purpose.

MSA/FE/
Division \$

- Support site specific MSA or Division needs, determined at a local level
- Support MSA/Physician Society/Division executives on core leadership skill development. Examples: governance of MSA or Division, how to run a MSA or Division effectively and succession planning.

HA \$

- Support training or extra costs incurred for courses that are initiated by other organizations. Examples: Leadership Linx, Talent Development Program, medical leadership modules

Organizing an in-house course

What would be approved?

- Start off by only approving PLI Courses
 - Core and primary focus on leadership or quality improvement, offered by recognized academic institutions, etc.
- Is the total cost less than \$10,000 per physician and do these physicians have room left in their scholarship allocation
 - We would not provide funding for non-physicians or non-practicing physicians.

*Interested in bringing a PLI to your region?

PLEASE CONTACT US FIRST

GROUP SCHOLARSHIP APPLICATION
Physician Leadership and
Quality Improvement Training Program



Please read the following important details:

A group application can be completed when more than one physician in the same health authority is applying for the same activity. Custom courses designed for a specific group/purpose does not meet funding criteria.



Physicians should apply for scholarship funding before taking the course or conference. SSC and SCC scholarship funding is available for physicians as certificants or fellows of the Royal College of Physicians and Surgeons of Canada or the College of Family Physicians of Canada (CFPC) who are actively practicing in BC. Funding is provided for participation in programs with a core and primary focus on leadership or quality improvement, offered by recognized academic institutions, professional bodies and/or quality improvement organizations, with preference given to programs reflecting Canadian context where available.



Maximum funding up to \$10,000 per physician each fiscal year (April 1 - March 31) is available to cover actual tuition fees and travel costs. Submission of receipts will be required for reimbursement.

Not funded:

- Clinically-focused events or conferences covered through CME
- Time/compensation for attendance
- Reimbursement to organizations that hold or develop custom courses.
- Courses being funded partially by another scholarship or funding source

Funding will be provided once course has been successfully completed by attendees. A signed attendance list or certificates of completion will be required as proof of attendance.

Endorsement is required from the Health Authority before the scholarship review committee can approve it.

If you have specific questions, please feel free to reach out to the Doctors of BC staff at JCctraining@doctorsofbc.ca

The following two pages must be completed in full before submitting.

Are you organizing a course or conference for a **Medical Staff Association or Division of Family Practice**? Please check with your local Facility Engagement or GPSC Community Liaison to receive guidance on which funds should be used.



GROUP SCHOLARSHIP APPLICATION
Physician Leadership and
Quality Improvement Training Program



A group application can be completed when more than one physician in the same health authority is applying for the same course. Custom courses designed for a specific group/purpose does not meet funding criteria.

MAIN APPLICANT/ CONTACT PERSON FOR GROUP

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	
Mailing Address:			
City:		Postal Code:	
Physician Signature:		Date:	

TRAINING REQUEST INFORMATION

Date(s) of Training and City:	
Organization delivering training:	
Title of course/event:	
Intended outcome of Training:	
Is the course being altered or customized in any way?	<input type="checkbox"/> YES <input type="checkbox"/> NO

FUNDING INFORMATION

Tuition and travel expenses up to a maximum of \$10,000 per physician. Funding will cover actual tuition fees and travel costs (receipts are required). Time/compensation for attendance is **excluded** from funding.

Tuition Fee per physician:		Estimated expenses per physician:	
Will funding be paid to: <input type="checkbox"/> Each physician directly <input type="checkbox"/> Organization delivering training <input type="checkbox"/> Health Authority <input type="checkbox"/> Other			

HEALTH AUTHORITY ENDORSEMENT

Physician to seek endorsement before submitting for approval to the JCC

Vice President of Medicine Name (Print):	
Comments:	
Health Authority:	<input type="checkbox"/> VCH <input type="checkbox"/> FHA <input type="checkbox"/> VIHA <input type="checkbox"/> PHSA <input type="checkbox"/> IHA <input type="checkbox"/> NHA <input type="checkbox"/> FNHA
VP - Signature:	Date:

GROUP SCHOLARSHIP APPLICATION
Physician Leadership and
Quality Improvement Training Program



Please list all physicians who wish to attend the training:

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

Physician Name:		MSP#:	
Title:		Specialty:	<input type="checkbox"/> GP <input type="checkbox"/> SP
Email:		Telephone #:	

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Thank you!

Questions?